

Negotiations and Conflict Management Degree Requirements:

This 42-credit program requires the following:

Core Courses (24 credits)

- The Conflict Management Profession (CNCM 504)
- Understanding and Assessing Conflict (CNCM 506)
- Approaches to Managing Conflict/Methods of Dispute Resolution (CNCM 508)
- Research Methods (CNCM 510)
- Negotiations: Theory and Practice (CNCM 513)
- Mediation: Theory and Practice (CNCM 515)
- Organizational Conflict and Conflict Management Systems (CNCM 730)
- Ethnic and Cultural Factors in Conflict (CNCM 740)

Advanced Perspective Courses (12 credits)

Choose four courses, including at least one course from each of the following three groupings:

Individual and Interpersonal Perspectives

- Interviewing (APPL 604)
- Advanced Theories of Personality and Counseling (APPL 605)
- Human Relations (APPL 612)
- Advanced Mediation Skills (CNCM 519)
- Special Topics (CNCM 620)
- The Victim: Crime, Victims and Society (CRJU 702)
- Advanced Topics in Information Systems (INSS 797)
- Law of Contracts (LEST 603)
- Family Law (LEST 606)
- Special Topics in Public Administration (PUAD 705)

Managerial and Governmental Perspectives

- Organizational Psychology (APPL 641)
- Motivation, Satisfaction and Leadership (APPL 642)
- Employment Law in Human Resource Management (APPL 646)
- Special Topics (CNCM 620)
- Managing Police Organizations (CRJU 640)
- Managing Correctional Institutions (CRJU 642)
- Economics (ECON 504)
- Leading and Managing People (MGMT 600)
- Human Resource and Compensation Management (MGMT 710)
- Labor Relations and Conflict Management (MGMT 725)
- Leadership, Learning and Change (MGMT 730)
- Leadership: Self-Organization in the Firm (MGMT 732)
- Organizational Creativity, Change and Entrepreneurship (MGMT 760)
- Special Topics in Management (MGMT 797)
- Public Employee Union Labor Relations and Collective Bargaining (PUAD 731)

Cultural, Ethical and Policy Perspectives

- Psychology and the Law (APPL 624)
- Advanced Social Psychology (APPL 643)
- Special Topics (CNCM 620)
- Administration of Justice (CRJU 610)
- Police and Society (CRJU 631)
- Seminar in Judicial Administration (CRJU 713)
- Economics, Public Policy and Corporate Social Responsibility (ECON 640)
- Legal and Ethical Arguments (LEST 507)
- Law and Morality (LEST 508)
- Areas of Law (LEST 605)
- Professional Ethics (LEST 624)
- Employment Law and the Human-Resource Manager (MGMT 712)
- Policy Issues in Health Care (PUAD 751)
- Environmental Policy and Administration (PUAD 761)

Internship and Capstone Experience (6 credits)

- Internship (CNCM 790): You will work with the internship director to choose an appropriate internship.
- Capstone Course (CNCM 798): Integrate what you have learned in your core courses, your chosen elective courses and your internship experience and any other applicable knowledge you have gained to achieve a comprehensive understanding of conflict management.